


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Environmental & Laundry Services Worker</p> <hr/> <p>Date October 2000</p> <hr/> <p>Revised Date 2004</p> <hr/> <p>Revised Date October 17, 2019</p> <hr/>	<p>Code</p> <p>243</p> <hr/>
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<p>Decision Making</p> <p>Duties are clearly prescribed however incumbents have some choice of action prioritizing daily tasks. Solutions to issues are selected within a range of pre-existing methods to provide a clean and sanitary environment for clients/patients/residents, staff and visitors (e.g., unexpected spills, sharps and unforeseen hazards).</p>	<p>Degree</p> <p>2.0</p> <hr/>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <p>1.0</p> <hr/>
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<p>Experience</p> <p>No previous experience. Six (6) months on the job to become familiar with facility layout and various work products, equipment and procedures, ordering/receiving supplies and to become familiar with department policies and procedures.</p>	<p>Degree</p> <p>2.0</p> <hr/>
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<p>Independent Judgement</p> <p>Follows schedules to provide laundry and environmental services. Some choice of action in prioritizing daily tasks.</p>	<p>Degree</p> <p>2.0</p> <hr/>
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<p>Working Relationships</p> <p>Contacts are with clients/patients/residents, staff and general public requiring courtesy, tact and cheerfulness.</p>	<p>Degree</p> <p>2.0</p> <hr/>
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<p>Impact of Action</p> <p>Failure to provide proper signage for wet floor may result in minor injury to others. Improper use of equipment may result in damage to expensive equipment.</p>	<p>Degree</p> <p>2.0</p>
<p>Leadership and/or Supervision</p> <p>May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.</p>	<p>Degree</p> <p>1.0</p>
<p>Physical Demands</p> <p>Frequent physical effort with heavy lifting, climbing, bending, pushing, twisting, reaching and stretching. Requires hand-eye coordination to operate equipment.</p>	<p>Degree</p> <p>3.0</p>
<p>Sensory Demands</p> <p>Occasional sensory effort mending, measuring chemicals, reading labels and documenting work.</p>	<p>Degree</p> <p>1.0</p>
<p>Environment</p> <p>Regular exposure to blood/body fluids, sharp objects, chemicals and heavy unpredictable weights.</p>	<p>Degree</p> <p>4.0</p>